

ASUCD-UNITRANS
EEO POLICY STATEMENT

Unitrans has a strong commitment to the community we serve and our employees. As an equal opportunity employer, we strive to employ a workforce that reflects the community we serve. No person is unlawfully excluded from employment opportunities based on race, color, religion, national origin, sex (including gender identity, sexual orientation, and pregnancy), age, genetic information, disability, veteran status, or other protected class.

Unitrans Equal Employment Opportunity (EEO) policy applies to all employment actions, including but not limited to, recruitment, hiring, selection for training, promotion, transfer, demotion, layoff, termination, rates of pay or other forms of compensation.

All applicants and employees have the right to file complaints alleging discrimination. Retaliation against an individual who files a charge or complaint of discrimination, participates in an employment discrimination proceeding (such as an investigation or lawsuit), or otherwise engages in protected activity is strictly prohibited and will not be tolerated.

Unitrans is committed to providing reasonable accommodations to applicants and employees who need them because of a disability or to practice or observe their religion, absent undue hardship.

As the Unitrans General Manager, I maintain overall responsibility and accountability for ASUCD-Unitrans' compliance with its EEO Policy and Program. To ensure day-to-day management, including program preparation, monitoring, and complaint investigation, I have appointed Ms. Teri Sheets, Assistant General Manager-Administration as Unitrans' EEO Officer. Ms. Sheets reports directly to me and acts with my authority with all levels of management and employees.

Inquiries regarding Unitrans' implementation of equal opportunity/affirmative action policies may be directed to Teri Sheets, Assistant General Manager-Administration, ASUCD-Unitrans, 5 South Hall, (530) 752-6525, or e-mail agma@unitrans.ucdavis.edu. In addition, any employee or individual may request a copy of the EEO Program by contacting the EEO Officer.

All Unitrans management and supervisory personnel share in the responsibility for implementing and monitoring the EEO Policy and Program within their respective areas.

Unitrans is committed to undertaking and developing a written non-discrimination program that sets forth the policies, practices and procedures, with goals and timetables, to which the agency is committed and make the EEO Program available for inspection by any employee or applicant for employment upon request. I am personally committed to a workplace that acts upon its daily responsibility to treat all applicants and employees with dignity and respect, as well as equitably under the guidelines of our EEO Policy and Program.

Signature



Unitrans General Manager

5/3/2022

Date